

TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD

CONTRACT DETAILS IN THE FOLLOWING -

Md Hafizur Rahman

(Managing Director)

Email : hafiz@tbhfashion.com

Cell : +88 0171 659 2055

www.tbhfashion.com

Md Sk Shakawat

(Factory Manager)

Email : shakawat@tbhfashion.com

Cell : +88 01712 169 952

www.tbhfashion.com

Md Sohel Rana

(Manager Merchandising)

Email : sohel@tbhfashion.com

Cell : +88 01920 557 237

www.tbhfashion.com

TBH FASHION TEX (PVT) LTD

- **ABOUT GARMENTS**

- **We master diverse knit & Woven garment production.**

- TBH FASHION TEX (PVT) LTD is one of the most successful ready-made garments manufacturers & provide services an agent in Bangladesh, is a country that has a historical background and which has great potential in the field of garment manufacturing.
- TBH FASHION TEX (PVT) LTD was established in 2009 and since its establishment, we earn expertise in producing various kinds of knit & Woven garments products for Kids, Boys, Girls, Men's & Ladies, and all other knit & Woven items as required by our clients. We assure a perfect blend of quality and efficiency in every step of production.

Our Vision

Cheaper cost and technological advantages.

Ensure exceptional value and efficiency for clients.

Maintain rigorous quality standards.

Our dedication to excellence drives us

Our Mission

Be the foremost global leader in knitwear & Woven manufacturing.

Be known for innovation, superior quality, and cost-effective solutions & Set the benchmark in the industry.

Utilize advanced technology and dedicated craftsmanship.

TBH FASHION TEX (PVT) LTD

- **About Garment Stitching -**

Garment stitching is the art and technique of assembling and finishing clothing with precision and care. This process involves joining fabric pieces together using various stitching methods, including straight stitches, zigzag stitches, and decorative seams, to create well-fitted, durable, and stylish garments. High-quality stitching not only enhances the appearance of a garment but also ensures its longevity and comfort. Techniques such as double stitching, reinforced seams, and tailored finishes contribute to a garment's overall strength and aesthetic appeal, making it essential for achieving professional and polished results in apparel design and production.

- **Our Excellence in Garment Stitching -**

Precision and quality. We utilize advanced stitching techniques and state-of-the-art equipment to ensure every seam is strong, clean, and perfectly executed. Our skilled craftsmen pay meticulous attention to detail, from reinforced seams to flawless hems, ensuring that each garment not only looks exceptional but also stands the test of time. Whether for high fashion or everyday wear, our expertise delivers unmatched durability and style in every stitch.



Quality Standard

4

Point for fabric

2.5

AQL for garments

TBH FASHION TEX (PVT) LTD

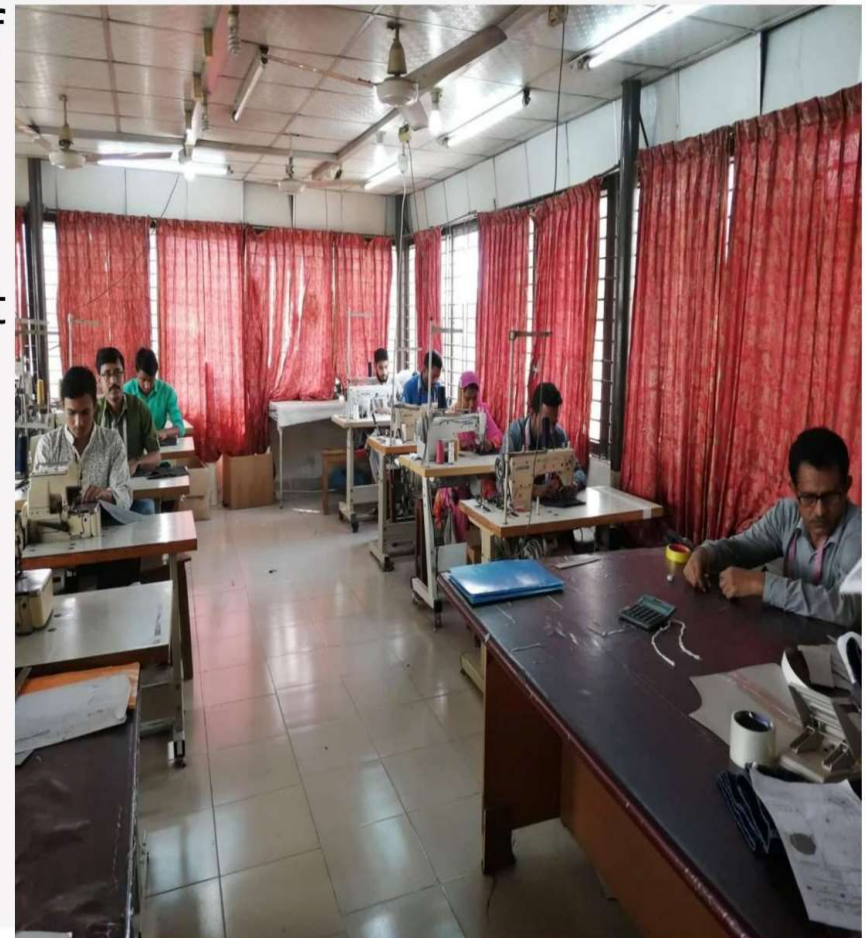
SAMPLE SECTION -

Main Functions of Sampling Department.

Sampling is the process by which a small number of garments are made so as to match the buyer requirement and to get approval from the buyer.

We develop a fabric consumption report for each style & order and various samples which are being developed at different stages are being mentioned below -

- a) Proto / Fit Sample
- b) Development Sample
- c) Sales Sample
- d) Pre-Production Sample
- e) Size Set Sample
- f) Shipping Sample



TBH FASHION TEX (PVT) LTD

BINDED WARE HOUSE -



TBH FASHION TEX (PVT) LTD

CUTTING SECTION -

Cutting is one of the important departments of the manufacturing unit. The first stage in the manufacture of the garments is the cutting of the materials into the necessary pattern's shapes. The pattern shapes for these garments drawn on a paper marker placed on top of the lay.

Document of the cutting department-

- Fabric receiving records
- Working in progress – (For planning)
- Cutting plan
- Layer sheet
- Bundle chart & number
- Printing / Embroidery (Deliv. details)
- Cutting report
- Line wise cut qty distribution.



TBH FASHION TEX (PVT) LTD

SEWING SECTION -

Sewing department is responsible for stitching the garment as per the sample and Tec pack provided by the sampling department.

Assembly line system is followed here with a combination of modular system. In this system there are different line/teams which individually do the production. The team works on few garments at a time instead of a bundle of garments and the operators are continuously motivated to work as a team and try to achieve the target production



TBH FASHION TEX (PVT) LTD

QUALITY CONTROL -

- Random check of cut panels at input section (see Cutting and Laying Defect Report)
- 100% inspection at assigned initial key operation by line Q/C (see Intermediate Quality Report)
- 100% inspection at end line (see End Line Inspection Report)
- If defect is found keep line supervisor informed and operator to carry Yellow tag
- If the defect was not corrected (repeated) in the next hour operator will be marked with Red tag until the defect is corrected. Consult QC whether to stop the operation.
- QC is required to check all operators within first hour of work to ensure standards
- Random inspection at key operations to be carry out by QC for 10 garments (or pieces) and allow only one defect with own judgment or reject the whole bundle and hand over to line supervisor. All defective garments to be marked.

QUALITY ASURANCE -

After 100% inventory, all the trims item with all accessories has to inspected as per AQL standard 1.5. Failed items have to be kept on hold and it has to inform to merchandiser immediately and reject specimen has to be sent to merchandiser along with inspection report. Based on merchandising approval it has to be done 100% inspection before issuing trims & other accessories to production. Quantity less than 10,000 should be checked 100%



TBH FASHION TEX (PVT) LTD

FINISHING & PACKING SECTION -


Finishing department is responsible for incorporating the buyer's specified finishes to the stitched garments and packing those garments as per the specified packing details specified by buyer. Each line takes input from the corresponding sewing line and prepares the garments for packing and finally packs the garments to send them to warehouse.



TBH FASHION TEX (PVT) LTD

STATISTICS



| | |
|---|--|
| 600+ Number of Employee |  |
|  | 95% On Time Delivery |
| 0.0% Recheck / Rework | INSPECTION Passed <input checked="" type="checkbox"/> Failed <input type="checkbox"/> |
|  | 130,000 Production Capacity / Month |
| \$38,60,152 Sales in 2022 |  |
|  | 7,13,584 Exported Quantity in 2022 |

TBH FASHION TEX (PVT) LTD

OUR CUSTOMER'S

1. CORA : France
2. Auchan :France
3. Alexzandra : UK
4. COLLECTION GOTY, U. S. A
5. CASINO: FRANCE
6. SCANWEAR APS: DENMARK
7. EBEE : DENMARK
8. PONCE & GUILLEN : SPAN
9. GOMEZ GALLEGO : SPAN
10. ROSSO IBZ : SPAN

Some General Information which will help you to work with us:

TBH FASHION TEX (PVT) LTD



OUR EXPORT MARKET:

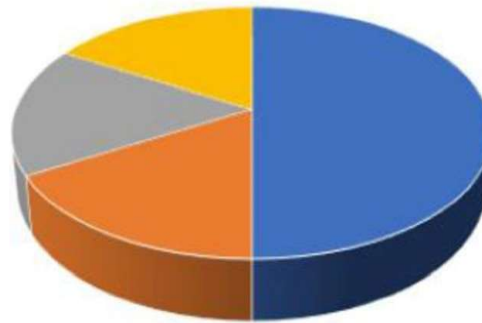
Europe
60%

USA
20%

Canada
10%

Other's
10%

Export



■ Europe ■ Canada ■ USA ■ Others

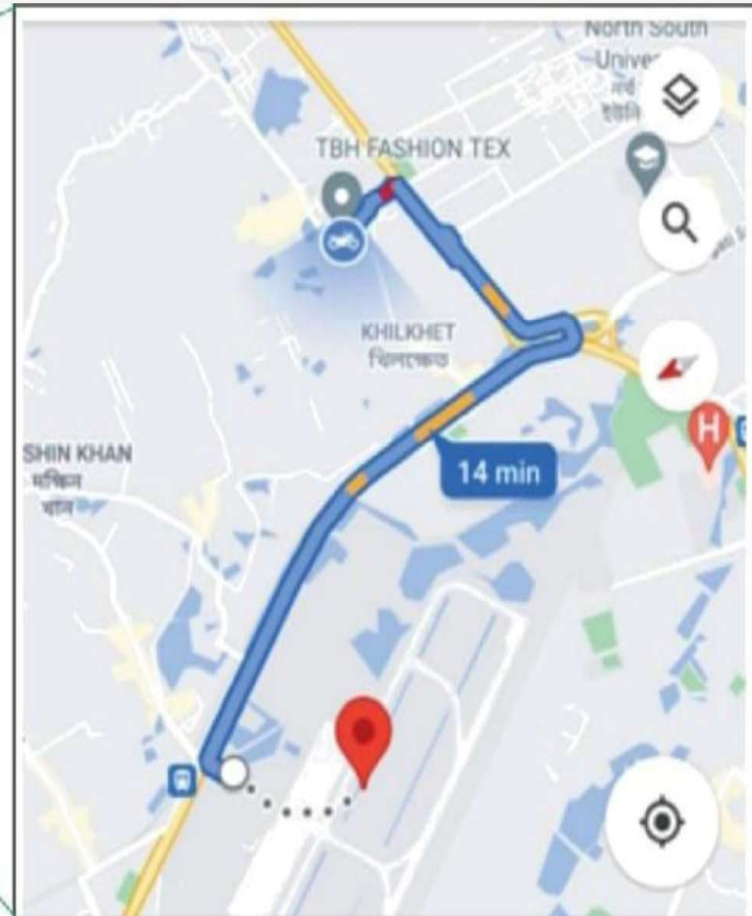
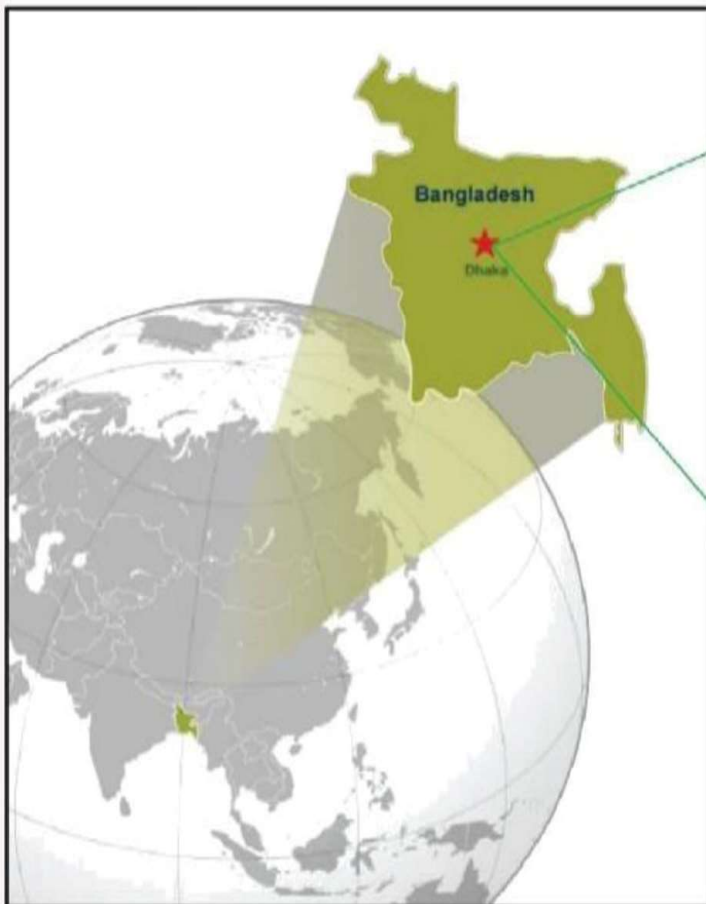
TBH FASHION TEX (PVT) LTD

MACHINIRIES -

| Section | Name of Machine | Quantity | Total |
|-----------------------|--------------------------|----------------|---------|
| Cutting | Cloth cutting Table | 2 Set | 13 Set |
| | Cloth cutting Machine | 5 Set | |
| | Rib Cutting Machine | 2 Set | |
| | G.S.M Weight Machine | 2 Set | |
| | Weight Scale | 1 Set | |
| | Pipin Cutting machine | 1 Set | |
| Sewing | Plain Machine | 175 Set | 306 Set |
| | Over lock Machine | 54 Set | |
| | Flat lock Machine | 16 Set | |
| | Kansai Special Machine | 6 Set | |
| | Zigzag | 6 Set | |
| | Button Hole Machine | 5 Set | |
| | Button Stitch Machine | 5 Set | |
| | Bar Tack Machine | 5 Set | |
| | Thread Reckoning Machine | 1 Set | |
| | Two Needle | 14 Set | |
| | Fid of the Airm | 6 Set | |
| | Air Compressor | 1 Set | |
| | Snap Button | 10 Set | |
| | Chain Stitch Machine | 1 Set | |
| Finishing | Boiler Machine | 2 Set | 21 Set |
| | Thread Sucker | 2 Set | |
| | Vacuum Table | 6 Set | |
| | Steam Iron | 6 Set | |
| | Needle Detector machine | 1 Set | |
| | Button Pull Test Machine | 1 Set | |
| | Shipping Mark Print | 1 Set | |
| | Care Level Machine | 1 Set | |
| Fusing Machin Hasimea | 1 Set | | |
| Power | Generator 150kva | 1 Set | 1 Set |
| Gas Boiler | 1 M.T capacity | 1 Set | 1 Set |
| Total= | | 342 Set | |






TBH FASHION TEX (PVT) LTD

LOCATION OF FACTORY -



TBH FASHION TEX (PVT) LTD

IMPORTANT ESTABLISHMENTS:

| | | | | |
|----|-------------------------|---|----------------|---------------|
| 1. | Fire station |  | 1.25 km | 15Min |
| 2. | Hospital |  | 0.50 km | 10 Min |
| 3. | Police Station |  | 0.5 km | 5 Min |
| 4. | Rail way Station |  | 2.20 km | 15 Min |
| 5. | Bus Stand |  | 0.25 km | 5 Min |

TBH FASHION TEX (PVT) LTD

FACTORY LAND & BUILDING -

- 1) Building Type : 3 storied structure building
- 2) Premises : Own
- 3) Total Floor Area : 38,000 SQ FEET.
- 4) Number of floor : 03 (Three)

Ground Floor :

Infirmery, Security Section, Fire Safety Section, Generator Room, Fire Hydrant Room, Compressor Room, Boiler Room & Finished Goods Store, Security room, sewing area, Bonded warehouse, Cutting, Fabric stores.

1st Floor : Finishing Section, Finished Goods warehouse and Office area

2nd Floor : Warehouse accessories, Canteen, Sample Section, CAD and Pattern Section

TBH FASHION TEX (PVT) LTD



AUDIT SUMMARY OF CONTENT



FACTORY



Social audit

FACTORY NAME
TBH FASHION TEX (PVT) LTD.

LOCATION
Bangladesh, Dhaka

GPS COORDINATES
Lat.: 23.716667 | Long.: 90.4

NUMBER OF EMPLOYEES
398

TIER
-

Public on Sustainability Map

ICS PRESENTATION

The ICS is a retailer-led international multi-stakeholders initiative providing due diligence standards to correct risk of violation to human and environmental rights in world supply chains. ICS members apply a common standard built upon, but not limited to UN, OECD, ILO and local regulations.

To engage into membership: contact@ics-asso.org

ICS ETHICAL POLICY

ICS methodology is based on the independence between audit firms and audited factories. ICS habilitated audit firms and audit dates are decided by ICS members only, who commission and own the audit reports, according to ICS guidelines and under ICS monitoring. ICS is not funded by audit firms. Full audit reports are accessible to ICS members only.

AUDIT RESULTS



AUDIT CYCLE:

Initial Follow-up Reaudit

AUDIT DATE: 19 | 03 | 23

AUDIT DURATION: -

AUDITING BODY: Eurofins

FINDINGS REPORT SIGNED

FULL COMPLIANCE DATA SET



FACTORY PROFILE



CHECKLISTS



AUDIT HISTORY



ONGOING CORRECTIVE ACTION PLAN



RATE OF PROGRESS

An audit alone does not constitute a complete due diligence process. Log in to the ICS database or join ICS for a comprehensive assessment.

DETAILS NOTE BY CHAPTER

Management System, Minimum age, Forced labour, Discrimination, Disciplinary Practices, Freedom of association and collective bargaining, Working hours and overtime, Compensation and Benefits, Health and Safety, Environment and Abuse, Grievance Mechanisms

Please note that this document is not a certificate. It should be used for communication and reporting purpose only.



Requests on interpretations, clarifications and recommendations should be addressed to the ICS team via the [ICS contact@ics-asso.org](mailto:contact@ics-asso.org) email address, for ultimate share with the ICS members.

ICS Initiative for Compliance and Sustainability PARIS - ics-asso.org

TBH FASHION TEX (PVT) LTD

PRODUCTS :



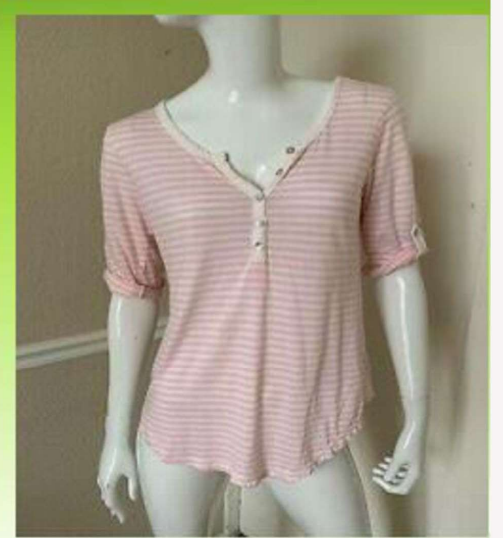
TBH FASHION TEX (PVT) LTD



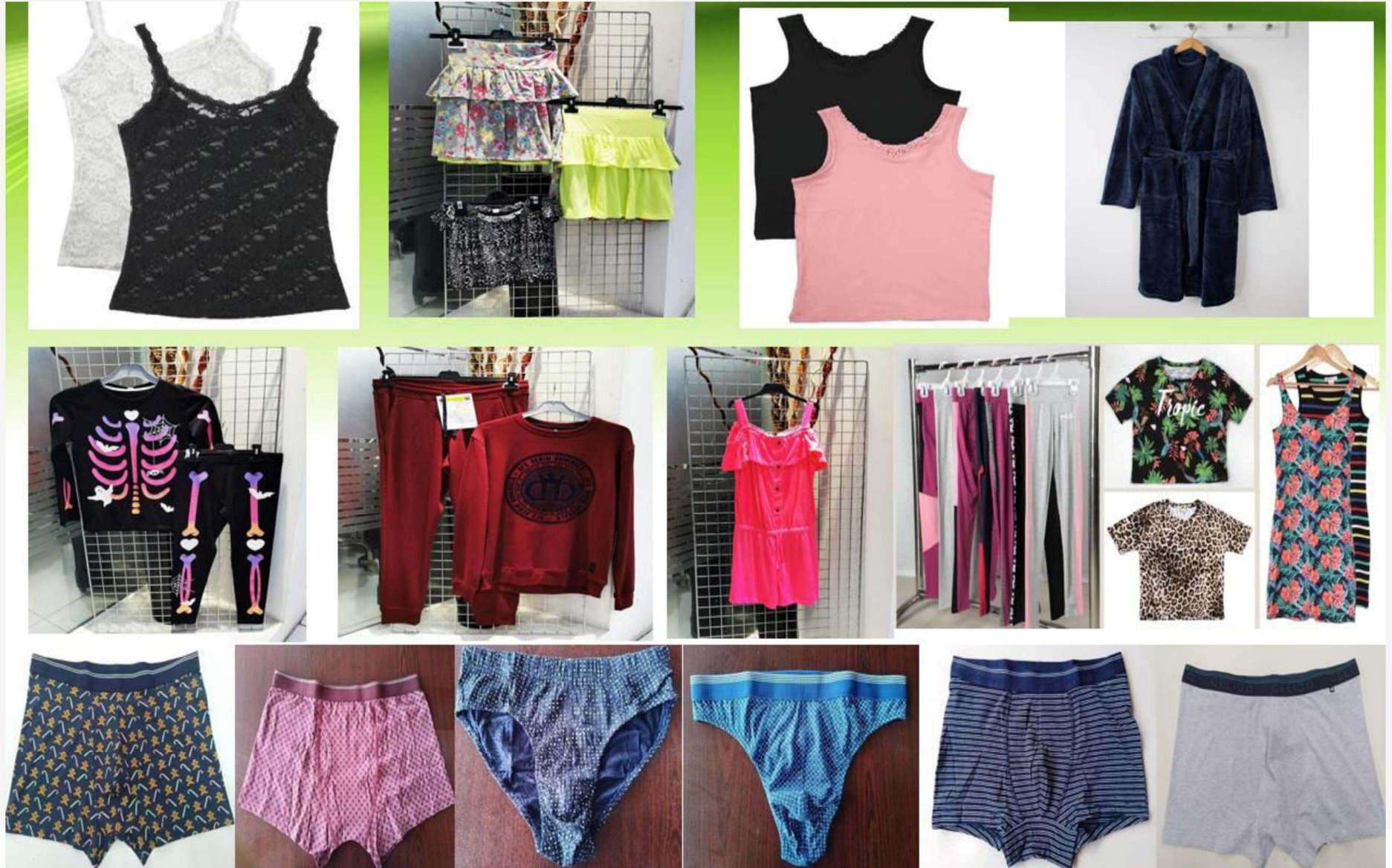
TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD



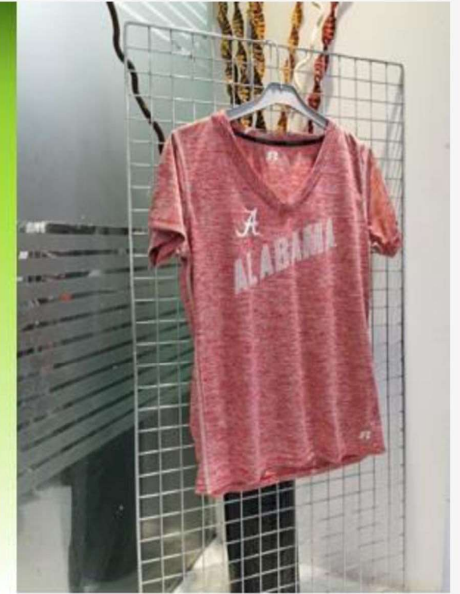
TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD



TBH FASHION TEX (PVT) LTD

MANAGEMENT

CHAIRMAN
Mrs. Mustakima Rahman

MANAGING DIRECTOR
Mr. Md. Hafizur Rahman

DIRECTOR
MS. Farzana Hafiz Zinat

BENEFICIARY & BANK DETAILS

Factory:

TBH Fashion Tex (PVT) LIMITED

Kha-100/2/D, Lake City Road,
West Namapara,

Khilkhet, Dhaka-1229.

Head Office:

874, EAST SHEURA
PARA, MIRPUR,
DHAKA.

Bank Detail's:

ISLAMI BANK BANGLADESH LIMI
FARM GATE BRANCH,
MALEK TOWER# 31, TEJKUNIPARA
TEJGAON, DHAKA-1215, BANGLAD
PHONE: 88-02-9121114. EXTN :106 58
MOBILE:- 88-02-01755536426
FAX : 88-02-5812983
Swift No. IBBLBDDH136
E-mail :fex.farmgate@islamibd.org

TBH FASHION TEX (PVT) LTD

CONFERENCE ROOM -



TBH FASHION TEX (PVT) LTD

SOCIAL RESPONSIBILITY & AWARENESS -

- We strongly believe in safe work place which
- gives much confidence to the workers. Human
- rights, occupational health and safety are our
- main principal. We respect buyer's "Code of
- Conduct" and always trying for the continuous
- improvement of the social standard of the
- workers. We installed necessary Fire Extinguisher
- around our Factory. Similarly an extra stair also
- have out side of the building for the worker to
- leave the Production Floor quickly if needed to
- an emergency exit.



TBH FASHION TEX (PVT) LTD

CHILD CARE CENTER –

TBH FASHION TEX (PVT) LTD, day care center is not merely compliance with legal requirements, but a pride-taking facility for caring for and entertaining working mother's kids. Spacious, extremely hygienic, correctly furnished and monitored by qualified staff—these day care centers comfort working mother by providing their kids with quality time.



TBH FASHION TEX (PVT) LTD

CONCLUSION :

Our conclusion is mainly to give end customer good quality finished products & keep delivery on time. Therefore, we brought professional expert to manage our entire factory smoothly. We have recruited the most experience staff and skilled workers to ensure our commitment of high-quality garments to our customers

Our business policy is "Fashion and Quality garments at the best price within a committed time frame" We don't compromise with any of them. The good prices are ensured due to good sources, efficient production planning and a good Quality Assurance system. We commit to supply top quality product at the best possible price.

Lead Time : 120 days for importing fabrics & 75-90 days for local (Bangladesh) fabrics. If continuing the orders with same fabrics will be less delivery date.

TBH FASHION TEX (PVT) LTD

TBH Fashion Tex (PVT) Ltd, would like well come to visit our manufacturing units to work as our business partner for a long terms business together.

Wishing you good luck.

Thanking you.

On behalf of

TBH FASHION TEX (PVT) LTD.





Certificate of Registration

This is to certify that

TBH FASHION TEX (PVT.) LTD.

**KHA-100/2/D-1&2, LAKE CITY ROAD, EAST NAMAPARA,
KHLKHET DHAKA-1229**

has been independently assessed by QRO
and is compliant with the requirement of:

ISO 9001:2015

Quality Management System

For the following scope of activities:

**MANUFACTURER AND EXPORTER ALL TYPES OF SWEATERS,
KNIT & WOVEN GARMENTS**

Date of Certification: 19th August 2025

2nd Surveillance Audit Due: 18th August 2027

1st Surveillance Audit Due: 18th August 2026

Certificate Expiry: 18th August 2028

Certificate Number: 305025081974Q




Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.
(In case surveillance audit is not allowed to be conducted: this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at www.grocert.org

This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request.

India Office : QRO Certification LLP

142, IInd Floor, Avtar Enclave, Near Paschim Vihar West Metro Station, Delhi-110063, (INDIA)

Website : www.grocert.org, E-mail : info@grocert.org